



# The Family Tree

## Expectations of Directors - FY 2021

AREA	MINIMUM	EXPECTED	EXCEPTIONAL
<b>Board Meetings</b>	Read minutes and attend at least three meetings	Attend & actively participate in our meetings, read minutes and provide input	Attend & actively participate in all four meetings
<b>Board Committees</b>	Participate on at least one committee and attend meetings regularly	Attend & actively participate in committee meetings, take on special assignments	Actively participate on two or more committees/chair a committee; donate professional expertise
<b>Events:</b> <ul style="list-style-type: none"> <li>• <b>Best of Baltimore</b></li> <li>• <b>Great Chefs'</b></li> <li>• <b>FamFest</b></li> </ul>	Support one event through the purchase of tickets, financial or in-kind solicitations of sponsorships, donations and/or auction items.	Support two events through the purchase of tickets, financial or in-kind solicitations of sponsorships, donations and/or auction items.	Support all three events through the purchase of tickets, financial or in-kind solicitations of sponsorships, donations and/or auction items.
<b>Annual Board Leadership Campaign</b>	Make an annual pledge of \$500 or more	Make an annual pledge of \$1,000 or more – entitled to membership in the Grand Oak Circle	Contribute or pledge a major gift of at least \$5,000; establish a planned gift or endowment fund gift
<b>Annual Fund</b>	Engage in personal efforts to obtain annual fund pledges (individual, corporate & foundation)	Solicit annual pledges/gifts of at least \$3,000 from individuals, corporations, foundations	Solicit annual fund pledges of at least \$5,000 from individuals, corporations, foundations
<b>Board Governance</b>	Submit names of prospective Board members and ad hoc committee members to the Board of Governance Committee	Help recruit, assist in the development of, and monitor at least one director	Be part of mentoring team & provide oversight to all other Board committees
<b>Board Education &amp; Engagement</b>	Visit one FT program.	Attend one of the FT's family engagement/volunteer recognition events, and attend a meeting with program managers.	Visit one FT program and attend at least one of our family engagement/volunteer recognition events.