As of July 1, 2019, Baltimore City Child Care Resource Center, has a new lead agency – The Family Tree! All current BCCCRC staff are now part of The Family Tree staff and will physically be joining them in the near future!

“The Family Tree is thrilled and honored to build upon the hard work, dedication, and achievements of the BCCCRC,” Pat Cronin, Executive Director of The Family Tree said. “We will continue to work closely with the parents, providers, and professionals in Baltimore City’s child care community to ensure that every child has quality care where they can thrive.”

From a service standpoint, this is a victory for the children, families, and providers in Baltimore City. The Family Tree (TFT) is widely identified as a Baltimore-centric organization with an admirable track record of working with City departments, public and private funders, and partnering with organizations throughout the region. TFT provides support services that align with Early Childhood Mental Health, and provides training that fits with the child care training and other capacity-building services offered by BCCCRC. All of this means that there are opportunities for growth at TFT, not only of BCCCRC as an organization but also for the professional development and advancement of the staff.

While renovations are being made at TFT Headquarters, located at 2108 N. Charles Street, the BCCCRC staff continue to work out of MFN’s Headquarters on Eastern Avenue. A firm date for the move has not yet been established but the hope is that the move will take place by the end of September. Information will be sent out in advance. At this time it is expected that BCCCRC’s phone number will remain the same.

Inside this Issue!

- Exciting News for the Future
- We’ll Be Moving This Fall
- Important Training News
- Important Telephone Numbers
- Emotional Wellness Conference
- Super Saturdays
- LOCATE Complaint Policy
- Calendar
- Important Registration Policies

Training Registration Form Inside!
Important Training News

With the impending move of BCCCRC to The Family Tree Headquarters, there is the need to pay particularly close attention to the site where each training will be held on this fall/early winter calendar.

As of October 1st, we will begin to hold classes at The Family Tree. We will also continue to hold classes at our community partners’ sites: The Julie Community Center, The Center for Jewish Education, and the Baltimore Infants and Toddlers Building. As you register for classes, please make certain of the training site for each class. You will find the site listed with each training and on your confirmation letter.

We will work to make this as seamless a transition as possible but we know there is bound to be a headache or two with a move such as this. Please feel free to contact the BCCCRC staff with any questions that you may have.

Important Telephone Numbers and Contacts

Baltimore City Child Care Resource Center
Main Number.................................410-685-5150
LOCATE: Child Care (toll free).............1-877-261-0060
FAX..................................................410-685-2100

Other Agencies
Office of Child Care – Region II.............410-554-8300
MD State Department of Education........410-767-0100
Office of Child Care: Credential Branch...1-866-243-8796
CCS Provider Helpline (toll free).........1-866-243-8796
Protective Services............................410-361-2235
Medical Assistance/WIC.....................410-396-9427
Child Care Food Program...................410-767-0214
Maryland Family Network...................410-659-7701
Maryland State Child Care Association (MSCCA)
Christina Peusch, Executive Director......410-820-9196
MSCCA, Baltimore City Chapter
Jennifer Dorsey, President...............443-835-0738
Baltimore Child Care Coalition
Email........................baltimorechildcarecoalition@gmail.com
Family Child Care Provider’s Association, Inc.,
of Baltimore City
Florice Freeman, President.............410-233-2939
Bernice Diggs, Director to MSFCCA........410-325-1227

We’ll be Moving This Fall

BCCCRC staff and the BCCCRC Resource Room will be moving to The Family Tree location in early Fall, 2019. As the Newsletter goes to print a date has not been established.

2108 N. Charles Street
Baltimore, MD 21218

You will receive notice when the moving dates have been set!
LOCATE COMPLAINT POLICY

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints that parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint – No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child. When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the “hold” on the provider/facility until the agency’s disposition of the complaint is known. Should the investigation result in no action, the “hold” status is removed from that provider’s/facility’s records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE’s actions in writing.

A provider may appeal the LOCATE Director’s decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents’ and children’s rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, Director, LOCATE: Child Care at 410-659-7701.

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Super Saturdays —
A New Training Model

Beginning in October, 2019, BCCCRG will hold multiple trainings on specific Saturdays at our new location, The Family Tree, 2108 N. Charles Street. You can choose to attend two workshops on a Saturday, morning and afternoon, or you can simply come to one. By holding multiple workshops on the same day we feel that it gives early care and education professionals more flexibility when planning for annual professional development. Full descriptions of workshops will be found on calendar pages. Our Super Saturday titles for the fall are as follows:

**Saturday, October 19**
- 9:00 AM – 12:00 PM
  1. Bottoms Up: Tummy Time
  2. SIDS & Supporting Breastfeeding in Child Care

- 12:30 PM – 3:30 PM
  1. Including All Children and the Americans with Disabilities Act
  2. Marketing for Business Growth

**Saturday, November 16**
- 9:00 AM – 12:00 PM
  1. Toddler Patterns for Learning Play Schemas
  2. Conflict Resolution Strategies

- 12:30 PM – 3:30 PM
  1. Developing a Community Resource File
  2. Kids in Motion: Music & Movement Activities for the Whole Child

**Saturday, December 14**
- 9:00 AM – 12:00 PM
  1. Behavior Guidance for Infants and Toddlers
  2. Supporting Children with Disabilities, Delays and Special Health Care Needs

- 12:30 PM – 3:30 PM
  1. The Child Care Provider as a Professional
  2. Toilet Training: Catching the Cues of the Potty Dance

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Save the Date
2019 BCCRC
Emotional Wellness Conference

We are excited and looking forward to BCCRC’s 17th Annual Emotional Wellness Conference.

The conference will be held on Saturday, November 2, 2019, at Notre Dame of Maryland University, 4701 North Charles Street, Baltimore, MD 21210, in the Knott Science Center. We are especially excited to have Donna Porter and DJ Baptiste as our keynote speakers for the conference this year.

Look for more information and registration information in late September.

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Look for more information and registration information in late September.
To register, fill out the enclosed form or go to www.bccrc.org to register online.

Baltimore City Child Care Resource Center

2108 N. Charles Street • Baltimore, MD 21218
Office: 410-685-5150 • Fax: 410-685-2100
Training Descriptions
September 2019

Storytime for Infants and Toddlers
Infants and toddlers love being read to! In this session, we will learn about the literacy developmental milestones of our youngest learners. We will also explore how to choose appropriate books and identify strategies for planning and executing story time. We will view different story time techniques through videos and have an opportunity to plan and practice a story time.

**Topic:** 1 hour Child Development, 2 hours Curriculum

**Date:** Wednesday, September 11

**Time:** 6:15 p.m. — 9:15 p.m.

**Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

Medication Administration (All)
This class fulfills the MSDE/OCC requirement.

In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and preschool children.

**Topic:** 6 hours Health, Safety and Nutrition

**Date:** Saturday, September 14

**Time:** 9:00 a.m. — 3:30 p.m. (Bring bag lunch)

**Fee:** $60; Must pre-register

IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

Emergency Preparedness
This class fulfills the MSDE/OCC requirement.

Participants will prepare a written emergency plan for their program that goes beyond the basic licensing requirements and develop an understanding of the importance of following this plan.

**Topic:** 6 hours Health, Safety and Nutrition

**Date:** Saturday, September 14

**Time:** 9:00 a.m. — 3:30 p.m.

**Fee:** $20.00; Must pre-register

IMPORTANT: This class will be held at Maryland Family Network (MFN), 1001 Eastern Ave., 2nd Fl., 21202. Bring a bag lunch.

Making Families Welcome: Positive Partnerships
This workshop provides you with the tools for understanding positive partnerships with parents/guardians/family members. It explores specific strategies for welcoming families to the child care setting, inclusive of all children and their families. You will learn a variety of ways for families to be represented in your program when they are not physically present.

**Topic:** 3 hours, Community

**Date:** Monday, September 16

**Time:** 6:15 p.m. — 9:15 p.m.

**Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

Vertical Learning: Creative Uses for Classroom Walls
With a concentration of children’s activities being on flat horizontal surfaces, the vertical surfaces of the classroom are often overlooked as a place for active child engagement and learning which can support child development. This workshop will take a new and fresh look at the ways to use vertical surfaces to enhance a child’s learning experience and how these spaces can benefit child development.

**Topic:** 3 hours, Child Development

**Date:** Saturday, September 21

**Time:** 9:30 a.m. — 12:30 p.m.

**Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at Maryland Family Network (MFN), 1001 Eastern Ave., 2nd Fl. 21202

Chatting with Children: Conversations that Go Places
Children thrive when teachers create nurturing, well-managed settings and provide frequent and engaging opportunities to learn. In this workshop, you will learn to create learning opportunities for young children based on effective interactions with supportive adults in a classroom environment that promote learning.

**Topic:** 3 hours Child Development

**Date:** Wednesday, September 25

**Time:** 6:15 p.m. — 9:15 p.m.

**Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215
## BALTIMORE CITY CHILD CARE RESOURCE CENTER

### October 2019

#### WORKSHOP TRAINING SESSIONS

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**WORKSHOP LOCATION KEY**

**BIT:** Baltimore Infants & Toddlers  
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**Baltimore City Child Care Resource Center**

2108 N. Charles Street • Baltimore, MD 21218  
Office: 410-685-5150 • Fax: 410-685-2100
Training Descriptions
October 2019

Developmentally Appropriate Practice: Recognizing the Essentials
This training will define DAP and identify essential components to implementing DAP in the early childhood program.
Topic: 3.0 hours Curriculum
Date: Saturday, October 5
Time: 9:30 a.m. — 12:30 p.m.
Fee: $25.00; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Medication Administration (All)
In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.
Topic: 6 hours Health, Safety and Nutrition
Date: Saturday, October 12
Time: 9:00 a.m. — 3:30 p.m. (Bring bag lunch)
Fee: $60; Must pre-register
IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

Achieving Quality Standards in Early Education
Quality depends on being prepared professionally and to participate in continuous professional development. In this workshop you will learn how Quality Rating and Improvement Systems (QRIS) are designed to assess, improve and communicate the level of quality of early and school-age care in programs.
Topic: 3 hours, Professionalism
Date: Wednesday, October 16
Time: 6:15 p.m. — 9:15 p.m.
Fee: $25.00; Must pre-register
IMPORTANT: This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

Family Child Care Pre-service Module 1 – Child Development
This workshop will cover basic child development concepts.
Topic: 4 hours Child Development
Date: Thursday, October 17
Time: 9:00 a.m. — 1:00 p.m.
Fee: $30/ or $160 for all six modules; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

SUPER SATURDAY
Bottoms Up: Tummy Time
Knowing about the importance of tummy time and how it can be implemented throughout the day, teachers can incorporate prone positioning in their classrooms and conversations with parents which in turn will help with the growth and development of infants.
Topic: 3 hours Child Development
Date: Saturday, October 19
Time: 9:00 a.m. — 12:00 p.m.
Fee: $25.00; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

SIDS, SUID and Other Sleep-Related Infant Deaths & Supporting Breastfeeding in Child Care
This class fulfills the MSDE/OCC requirement.
Participants will review what is SIDS and sleep-related deaths, review recent research and statistics, gain greater understanding of the role child care plays in keeping infants safe. Learn how to fully support breastfeeding mothers, it is important by promoting an environment that is comfortable for everyone.
Topic: 2 hours Health, Safety and Nutrition
, .5 hours Continued Training
Date: Saturday, October 19
Time: 9:00 a.m. — 12:00 p.m.
Fee: $25.00; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Including all Children and the Americans with Disabilities Act
This course fulfills the MSDE/OCC training requirement.
This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education.
Topic: 3 hours Special Needs
Date: Saturday, October 19
Time: 12:30 p.m. — 3:30 p.m.
Fee: $25; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Marketing for Business Growth
In this workshop you will explore common myths about starting a business, learn how to develop a marketing plan, the importance of branding and how to market like a pro.
Topic: 3 hours Professionalism
Date: Saturday, October 19
Time: 12:30 p.m. — 3:30 p.m.
Fee: $25.00; Must pre-register

Basic Health and Safety
This class fulfills the MSDE/OCC requirement.
In order to be in compliance with the regulations set forth by the Federal Child Care Development Block Grant all individuals working in child care must complete this course.
Topic: 3 hours Health, Safety, and Nutrition
Date: Monday, October 21
Time: 6:15 p.m. — 9:15 p.m.
Fee: $25; Must pre-register
IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

Family Child Care Pre-service Module 2 – Curriculum
Through this workshop participants will develop a better understanding of the components of a family child care curriculum.
Topic: 4 hours Curriculum
Date: Thursday, October 24
Time: 9:00 a.m. — 1:00 p.m.
Fee: $30/ or $160 for all six modules; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Planning Yoga Experiences for the Early Childhood Classroom
The yoga time created with the children in your program will provide a special and safe place that encourages compassion and connectedness. In this workshop you will learn activities for incorporating yoga into your program.
Topic: 3 hours Curriculum
Date: Wednesday, October 30
Time: 6:15 p.m. — 9:15 p.m.
Fee: $25.00; Must pre-register
IMPORTANT: This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

Family Child Care Pre-service Module 3 – Health, Safety and Nutrition
This workshop will focus on the components of emergency preparedness, menu planning, and on health and safety concerns when caring for young children.
Topic: 4 hours Health, Safety, and Nutrition
Date: Thursday, October 31
Time: 9:00 a.m. — 1:00 p.m.
Fee: $30/ or $160 for all six modules; Must pre-register
IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.
### BALTIMORE CITY CHILD CARE RESOURCE CENTER

#### November 2019

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2108 N. Charles Street • Baltimore, MD 21218
Office: 410-685-5150 • Fax: 410-685-2100

**PAGE 8**
Training Descriptions
November 2019

A Child’s Eye View: Inspiring Wonder through Environmental Design
There are critical components of environmental design that help to foster children’s capacity to reach their maximum potential. We must examine our ideas about how children view the environment and how their point of view impacts how they interact with the environment. This workshop takes a look at the child care environment in a new and thought provoking way from a child’s eye view.

- **Topic:** 3 hours Curriculum
- **Date:** Wednesday, November 6
- **Time:** 6:15 p.m. — 9:15 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Family Child Care Pre-service Module 4 – Special Needs
This workshop will cover basic information regarding inclusive child care; the ADA requirements; and health, behavioral, and developmental issues and concerns.

- **Topic:** 4 hours Special Needs
- **Date:** Thursday, November 7
- **Time:** 9:00 a.m. — 1:00 p.m.
- **Fee:** $30/ or $160 for all six modules; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Medication Administration
In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

- **Topic:** 6 hours Health, Safety and Nutrition
- **Date:** Saturday, November 9
- **Time:** 9:00 a.m.-3:30 p.m.
  (Bring bag lunch)
- **Fee:** $60; Must pre-register

IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

Family Child Care Pre-service Module 5 – Professionalism
This workshop will give participants the opportunity to explore and understand the importance of specific concepts and practices that will lay the foundation for a successful program including: supervision, abuse & neglect, appropriate guidance, record keeping, marketing, contracts, policies & procedures, and developing handbooks.

- **Topic:** 4 hours Professionalism
- **Date:** Thursday, November 14
- **Time:** 9:00 a.m. — 1:00 p.m.
- **Fee:** $30/ or $160 for all six modules; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

SUPER SATURDAY

**Toddler Patterns for Learning:**
**Play Schemas**
Young children exhibit repeated patterns in play called schemas that help them to formulate knowledge. In this workshop we will take a closer look at play schemas and how they can help inform planning to meet the needs of children.

- **Topic:** 3 hours Child Development
- **Date:** Saturday, November 16
- **Time:** 9:00 a.m. — 12:00 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

**Conflict Resolution Strategies**
In this workshop you will learn to identify situations and interactions that may lead to conflict in the workplace. You will also learn strategies to professionally address conflict in the child care environment and identify strategies for promoting positive relationships.

- **Topic:** 3 hours, Professionalism
- **Date:** Saturday, November 16
- **Time:** 9:00 a.m. — 12:00 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

**Developing a Community Resource File**
Child care is much more then caring for children. Families come with expectations of services to meet their individual needs. Helping families to help themselves is the most valuable help you can give. In this workshop you will learn about the importance of keeping a community resource file to help your families in times of need.

- **Topic:** 3 hours, Community
- **Date:** Saturday, November 16
- **Time:** 12:30 p.m. — 3:30 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

**Kids in Motion:**
**Music and Movement Activities for the Whole child**
This training will examine the effects of music and movement on children and child care, with a focus on children ages birth through five. Through hands-on activities, participants will learn effective strategies for incorporating music and movement into their current curriculum.

- **Topic:** 1 hour Child Development,
  1 hour Curriculum,
  1 hour Special Needs
- **Date:** Saturday, November 16
- **Time:** 12:30 p.m. — 3:30 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.

Basic Health and Safety
This class satisfies the new MSDE training requirement.
In order to be in compliance with the regulations set forth by the Federal Child Care Development Block Grant all individuals working in child care must complete this course. The Basic Health and Safety Training will cover ten specific topic areas as identified by the CCDBG regulations.

- **Topic:** 3 hours Health, Safety, and Nutrition
- **Date:** Monday, November 18
- **Time:** 6:15 p.m. — 9:15 p.m.
- **Fee:** $25; Must pre-register

IMPORTANT: This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

Engaging Indoor Activities for Inclement Weather
Inclement weather provides an optimal opportunity to engage children in a variety of new activities. In this workshop you will learn new ideas for having fun inside when the weather is yucky outside.

- **Topic:** 3 hours, Curriculum
- **Date:** Wednesday, November 20
- **Time:** 6:15 p.m. — 9:15 p.m.
- **Fee:** $25.00; Must pre-register

IMPORTANT: This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

Family Child Care Pre-service Module 6 – Community
This workshop will focus on the importance of developing and maintaining relationships with children, families, and the larger community.

- **Topic:** 4 hours Community
- **Date:** Thursday, November 21
- **Time:** 9:00 a.m. — 1:00 p.m.
- **Fee:** $30/ or $160 for all six modules; Must pre-register

IMPORTANT: This class will be held at The Family Tree, 2108 N Charles St, 21218.
## WORKSHOP TRAINING SESSIONS

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To register, fill out the enclosed form or go to www.bccrcr.org to register online.

### WORKSHOP LOCATION KEY
- **BIT:** Baltimore Infants & Toddlers
- **CJE:** Center for Jewish Education
- **JC:** The Julie Center
- **MFN:** Maryland Family Network
- **TFT:** The Family Tree
Training Descriptions
December 2019

Helping Children Cope:
Recognizing and Responding
to Childhood Trauma
When a disaster or traumatic event occurs, such as a natural disaster or violent act, whether accidental or intentional, it can be stressful for people of all ages. Children tend to react to disaster and traumatic events based on their past experiences and what they know of the current situation. Participants will learn how to help children cope with trauma and how to respond to children who have experienced trauma.

**Topic:** 3 hours, Child Development
**Date:** Wednesday, December 4
**Time:** 6:15 p.m. — 9:15 p.m.
**Fee:** $25.00; Must pre-register
**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215.

Medication Administration (All)
In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

**Topic:** 6 hours Health, Safety and Nutrition
**Date:** Saturday, December 14
**Time:** 9:00 a.m. — 3:30 p.m.
(Bring bag lunch)
**Fee:** $60; Must pre-register
**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

SUPER SATURDAY
Behavior Guidance for Infants and Toddlers
This training will outline the developmentally appropriate, yet sometimes challenging, behaviors of children, birth through age 3. Participants will begin to develop the knowledge and strategies necessary to properly redirect children’s negative or challenging behaviors into positive and appropriate behaviors.

**Topic:** 3 hours, Child Development
**Date:** Saturday, December 14
**Time:** 9:00 a.m. — 12:00 p.m.
**Fee:** $25.00; Must pre-register
**IMPORTANT:** This class will be held at The Family Tree, 2108 N Charles St, 21218.

Supporting Children with Disabilities, Delays and Special Health Care Needs
In this workshop you will learn strategies for including all children ensure that each child has access to information, knowledge, experiences, materials, and social interactions which establishes an enthusiasm for learning.

**Topic:** 3 hours, Special Needs
**Date:** Saturday, December 14
**Time:** 9:00 a.m. — 12:00 p.m.
**Fee:** $25.00; Must pre-register
**IMPORTANT:** This class will be held at The Family Tree, 2108 N Charles St, 21218.

The Child Care Provider as a Professional
Gain a greater understanding of child care initiatives, resources, and professional organizations which can assist you in your business. Discuss what it means to be a professional in child care. Plus, examine the NAEYC child care code of ethics and discuss how it can assist you with your program.

**Topic:** 3 hours, Professionalism
**Date:** Saturday, December 14
**Time:** 12:30 p.m. — 3:30 p.m.
**Fee:** $25.00; Must pre-register
**IMPORTANT:** This class will be held at The Family Tree, 2108 N Charles St, 21218.

Toilet Training: Catching the Cues of the Potty Dance
This workshop is designed to address challenges of toilet training in a child care program. We will discuss developmental readiness of the child vs. the readiness of the adult, learn sure fire toilet training techniques including celebrating and the power of peer pressure, and begin to develop a program letter for your toilet training policies and practices.

**Topic:** 2 hours, Child Development
**Date:** Saturday, December 14
**Time:** 12:30 p.m. — 2:30 p.m.
**Fee:** $22.00; Must pre-register
**IMPORTANT:** This class will be held at The Family Tree, 2108 N Charles St, 21218.

Including all Children and the Americans with Disabilities Act
This course fulfills the MSDE/OCC training requirement.
This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education. Strategies for including all children in an early childhood setting will be explored and local, state and national resources will be shared. It is important to remember that this course is required training.

**Topic:** 3 hours Special Needs
**Date:** Monday, December 16
**Time:** 6:15 p.m. — 9:15 p.m.
**Fee:** $25; Must pre-register
**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

“I Love You Rituals” and Other Routines for Infants and Toddlers
This workshop will outline the impact of intentional, positive strategies on infant and toddler brain development. Participants will learn about the effects of a negative attention cycle on children’s ability to connect with adults in positive ways. Participants will create a plan to incorporate rituals and routines into daily activities that contribute to positive cycles of brain development.

**Topic:** 2 hours, Child Development
**Date:** Wednesday, December 18
**Time:** 6:30 p.m. — 8:30 p.m.
**Fee:** $22; Must pre-register
**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215.
Important Registration Policies

When registering for training classes at BCCCRC please remember the following:

- **Pre-registration is required.** Registration and payment must be received three days in advance of the training.

- **Registration fees are non-refundable.** With 24-hour prior notice you may transfer to another class or receive a credit for a future training class, except for Medication Administration.

- Registration is on a first come, first served basis. If your registration is received after a workshop has reached capacity you will be notified immediately and your payment will be returned.

- A confirmation letter will be sent for all classes — please read your letter carefully. You will not receive reminder cards for each class.

- Payment can be made by check, money order or credit card. **No cash please.**

- Presence at the entire workshop constitutes attendance. Out of respect for our trainers and all of those in attendance, no one will be admitted to a training session that has been in progress for fifteen minutes or more.

- Workshops are for adults only. Please make child care arrangements in advance — children will not be admitted to a training class.

- Reasonable accommodations are offered, if needed. Please call the Resource Center one week in advance to request accommodations.

- In case of inclement weather, workshops held on a weeknight will be cancelled if the Baltimore County Public Schools are closed on that day. On weekends, call the Resource Center and listen to the message regarding Saturday classes.

**TO REGISTER FOR CLASSES:**

- Complete a registration form and keep a copy for your records. Only those registrations received on a registration form will be accepted.

- Mail or deliver the completed form and payment to BCCCRC.

- Register with a credit card online at www.bcccrc.org.

- Remember — registrations must be received at BCCCRC three days prior to the scheduled training.