



VOLUME 13 • ISSUE 9 • FALL 2016

# News

BALTIMORE CITY CHILD CARE RESOURCE CENTER

## Power to the Profession



In June the National Association for the Education of Young Children (NAEYC) held their annual National Institute for Professional Development at the Baltimore Convention Center.

During the Institute, NAEYC unveiled a new two year initiative – **Power to the Profession**. The initiative is designed to be a national collaboration that will define the early childhood profession by establishing a unifying framework for career pathways, knowledge and competencies, qualifications, standards and compensation. The goal is to unify the entire profession and develop a comprehensive policy and financing strategy that will be systematically adopted and implemented.

NAEYC acknowledges that the timing for the initiative grew out of the 2015 report from The Institute of Medicine and National Research Council, *Transforming the Workforce for Children Birth Through Age 8; A Unifying Foundation*, which highlighted the urgent and critical need for a collective effort to address the fragmented early childhood workforce. NAEYC maintains that in order to preserve and build investments in early childhood education policymakers and the public need to understand what they are paying for and why.

What is particularly exciting and hopeful about NAEYC’s **Power to the Profession** is that it is an all-in initiative. NAEYC has stated that they need everyone’s perspective and voice to be heard in this conversation and that the voices of those in the profession must be front and center. To get involved visit <http://www.naeyc.org/profession> to sign up for updates that will include opportunities to be part of the conversation. All are also invited to send an email to [p2p@naeyc.org](mailto:p2p@naeyc.org).

We often complain about the lack of support, unity and respect for the early childhood profession. Here is the opportunity to become engaged in a

positive process that has great potential to effect change. Go to NAEYC’s web site today and become part of the **Power to the Profession** movement.

If you are not a member of NAEYC, now would be the perfect time to join! Founded in 1926 NAEYC is the foremost professional association for the early childhood field.

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**Training Registration Form Inside!**





# News

## Secondhand Smoke Training Class

Childcare providers can help protect children and support families in reducing second-hand smoke (SHS) exposure by learning more about it.

Baltimore City Health Department community health educators are providing an MSDE approved Core of Knowledge workshop on the dangers of secondhand smoke. Additionally, staff from the Health Department can come and educate the children on the dangers of secondhand smoke for free. BCCCR is pleased to host this training class in October. See page 5 for details.

Secondhand smoke refers to the pollutants released into the air by smokers' exhalations and the burning end of a cigarette, e-cigarette, pipe or cigar and hookah. Cigarettes are bad for your health and they're blamed for one in five deaths in the United States. Most people understand that cigarettes contain chemicals. What they might not understand is what happens when those chemicals are burned and others breathe it in through the smoke in the air. With this class you can learn how to protect our very young children, who are at an increased risk for serious problems due to secondhand smoke.

## Reminder.... MSDE/OCC Required Training

The following classes are required by MSDE: Office of Child Care:

- All registered family child care providers will need to complete: **Medication Administration**
- All licensed child care center staff and registered family child care providers will need to complete the following classes: **Including All Children and the Americans with Disabilities Act**  
**On Track: All Aboard for Developmental Progress Overview**
- All licensed child care center staff and registered family child care providers who care for infants in their programs will need to complete: **Supporting Breast Feeding in Child Care**

All classes will be offered multiple times throughout the fall and early winter. Check the calendar pages for dates and times.

## LOCATE Child Care

LOCATE Child Care is a great way to market your program. Keeping your LOCATE information up to date gets the best results. Provider questionnaires can be updated online at [www.marylandfamilynetwork.org](http://www.marylandfamilynetwork.org) or you can pick up a copy at the BCCCR office. Vacancy information and fee updates can be left at 1.866.752.1614.

The LOCATE questionnaire is available to download from our website, [www.bccrc.org](http://www.bccrc.org). Complete your questionnaire and mail it to: LOCATE: Child Care 1001 Eastern Avenue, 2nd floor Baltimore, MD 21202.

You are also welcome to come to our office to pick up a printed questionnaire. Just call 410-685-5150, ext. 277 to request a copy.

**An annual update is a must!**

### Important Telephone Numbers and Contacts

**Baltimore City Child Care Resource Center**  
 Main Number.....410-685-5150  
 LOCATE: Child Care (toll free).....1-877-261-0060  
 FAX.....410-685-2100

**Other Agencies**  
 Office of Child Care – Region II.....410-554-8300  
 MD State Department of Education.....410-767-0100  
 Office of Child Care: Credential Branch.....1-866-243-8796  
 MSDE Early Childhood Education Help Desk...1-877-605-1539  
 CCS Provider Helpline (toll free).....1-866-243-8796  
 Protective Services.....410-361-2235  
 Medical Assistance/WIC.....410-396-9427  
 Child Care Food Program.....410-767-0214  
 Maryland Family Network.....410-659-7701  
 Maryland State Child Care Association (MSCCA)  
 Christina Peusch, Executive Director..... 410-820-9196  
 Baltimore Child Care Coalition  
 Email.....[baltimorechildcarecoalition@gmail.com](mailto:baltimorechildcarecoalition@gmail.com)  
 Family Child Care Provider's Association, Inc.,  
 of Baltimore City  
 Florice Freeman, President.....410-233-2939  
 Bernice Diggs, Director to MSFCCA..... 410-325-1227



## E-learning for the Busy Child Care Professional

In partnership with Maryland Family Network, BCCRC offers MSDE approved on-line training courses designed to help early childhood professionals complete annual training requirements and acquire required training hours for those working on a Child Development Associate (CDA) credential, CDA renewal or in-service training.

Visit [www.marylandfamilynetwork.org](http://www.marylandfamilynetwork.org) and go to the Training and Technical Assistance link to find e-learning opportunities.

## Baltimore City Child Care Coalition UNITED WE CAN MAKE A DIFFERENCE!"

In 2015 the Baltimore City Child Care Coalition was founded with the purpose to establish a cohesive partnership to communicate our concerns and develop solutions between the Maryland State Department of Education (MSDE), Child Care Subsidy Program-Purchase of Care Program (POC) and Neighborhood Child Care Centers and Family Child Care Homes in Baltimore City. The founding members of the Coalition were greatly affected by the changes in regulations, child care subsidy, and QRIS standards and that took place without the input from those in the early care and education professionals and felt that a call to action was needed to bring professionals together to be proactive advocates for our profession.

### The four principle goals of the coalition are to:

- Unify Baltimore City Child Care Providers and Associations
- Develop a Clearinghouse of information within our child care industry
- Represent Neighborhood Child Care Centers
- Form an alliance with corresponding government agencies

Our monthly meetings are held every fourth Wednesday at noon. Meetings are held at Parks and People, 2100 Liberty Heights Avenue, Baltimore, MD 21217. Our email address is [baltimorechildcarecoalition@gmail.com](mailto:baltimorechildcarecoalition@gmail.com). The coalition will be hosting "Cafes" starting this fall around the city to unite city providers. Information will be distributed in August.

It is our hope and desire to build a strong Coalition with broad representation from child care centers and child care homes throughout the city. We must come together and make our voices heard so we are part of the decision making process when changes are made that have great impact on our programs.

\*Like our page on Facebook for daily updates and information!

## LOCATE COMPLAINT POLICY

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

**Less Serious Complaint – No Violation:** complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child. **Less Serious Complaint Involving Violation:** complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

**Serious Complaint:** any threat to the immediate health, safety, or welfare of a child. When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, Director, LOCATE: Child Care at 410-659-7701.

# September 2016

**WORKSHOP TRAINING SESSIONS**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10 Medication Administration
11	12 Including All Children and the Americans with Disabilities Act	13	14 Children's Temperaments	15	16	17 Nutrition and Wellness for Young Children
18	19	20 Infant and Toddler Language Development	21	22 Positive Communication with Parents	23	24 On Track: All Aboard for Developmental Progress
25	26 Extending Literacy Experiences for Infants and Toddlers	27	28 Coloring Outside the Lines	29	30	

To register, fill out the enclosed form or go to [www.bccrc.org](http://www.bccrc.org) to register online.



1001 Eastern Avenue, 2nd Floor  
Baltimore, MD 21202  
Office: 410-685-5150  
Fax: 410-685-2100

# Training Descriptions September 2016

## Medication Administration (All)

In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infants, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

*Topic:* 6 hours Health, Safety & Nutrition

*Date:* Saturday, September 10

*Time:* 9:00 a.m.-3:30 p.m.

(Bring bag lunch)

*Fee:* \$50; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

## Including all Children and the Americans with Disabilities Act (All)

**This course fulfills the MSDE/OCC training requirement.**

This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education. Strategies for including all children in an early childhood setting will be explored and local, state and national resources will be shared. It is important to remember that this course is required training.

*Topic:* 3 hours Special Needs

*Date:* Monday, September 12

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

## Children's Temperaments

In this workshop the discussion will center on the relationship between temperament and behavior. Strategies for supporting children with various temperaments will be shared.

*Topic:* 3 hours Child Development

*Date:* Wednesday, September 14

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## Nutrition and Wellness for Young Children

Sound nutrition, proper sleep, and physical movement are all very important components for providing excellent care and programming for young children.

In this workshop discussion will center on best practices in child care and how professionals partner with families to promote wellness for young children.

*Topic:* 3 hours Health, Safety, & Nutrition

*Date:* Saturday, September 17

*Time:* 9:30 am –12:30pm

*Fee:* \$20; Must pre-register

## Infant and Toddler Language Development

Research has shown that the development of a child's language skills begins before birth. In this workshop we will explore fun ways to communicate with infants and toddlers and learn appropriate expectations of early language development.

*Topic:* 3 hours Child Development

*Date:* Tuesday, September 20

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** Take this class and the class on September 26 and pay \$30 for both.

## Positive Communication with Parents

Open, honest communication with the parents and families of children in a child care program is vitally important. In this workshop effective strategies for positive communications will be shared.

*Topic:* 3 hours Professionalism

*Date:* Thursday, September 22

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

## On Track: All Aboard for Developmental Progress Overview (All)

**This course fulfills the MSDE/OCC training requirement.**

This four-hour training is designed as an overview of developmental screening and its benefits. An explanation of the developmental screening MSDE/OCC regulation will be presented as well as strategies for effective communication with families and referral processes. The training will assist with the identification of developmental screening tools, appropriate collection of information and the purpose of on-going screening for children.

*Topic:* 2 hours Professionalism

2 hours Child Development

*Date:* Saturday, September 24

*Time:* 9:00 a.m. – 1:00 p.m.

*Fee:* \$30; Must pre-register

## Extending Literacy Experiences for Infants and Toddlers

In this workshop participants will learn how to plan curriculum activities around the favorite story books of the infants and toddlers in their care.

*Topic:* 3 hours Curriculum

*Date:* Monday, September 26

*Time:* 6:15 pm – 9:15 pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

## Coloring Outside the Lines

Art experiences for children should be child directed using developmentally appropriate materials. In this workshop we will explore methods to provide all children, from infants and toddlers through preschoolers, with meaningful art experiences that promote sound development and creativity.

*Topic:* 3 hours Child Development

*Date:* Wednesday, September 28

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

# October 2016

## WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						<b>1</b> Family Child Care Pre-service: Module 1
<b>2</b>	<b>3</b> Including All Children and the Americans with Disabilities Act	<b>4</b> Building Your Resiliency	<b>5</b> You've Got a Friend: Teaching Friendship Skills	<b>6</b>	<b>7</b>	<b>8</b> Medication Administration
<b>9</b>	<b>10</b>	<b>11</b> Yoga and Mindfulness for Young Children and Adults	<b>12</b>	<b>13</b> Supporting Breastfeeding in Child Care & Second Hand Smoke Training for Child Care Professionals	<b>14</b>	<b>15</b> Family Child Care Pre-service: Module 2
<b>16</b>	<b>17</b>	<b>18</b> SIDS	<b>19</b>	<b>20</b> Policies and Procedures for Quality Child Care Programs	<b>21</b>	<b>22</b> Family Child Care Pre-service: Module 3
<b>23</b>	<b>24</b> On Track: All Aboard for Developmental Screening	<b>25</b>	<b>26</b> Developmentally Appropriate Practice	<b>27</b>	<b>28</b>	<b>29</b> Family Child Care Pre-service: Module 4
<b>30</b>	<b>31</b>					

To register, fill out the enclosed form or go to [www.bccrc.org](http://www.bccrc.org) to register online.



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 Fax: 410-685-2100

# Training Descriptions October 2016

## Family Child Care Pre-service Module 1 – Child Development

This workshop will cover basic child development concepts including: stages of child growth and development; an overview of leading child development theorists; and an overview of learning differences.

*Topic:* 4 hours Child Development

*Date:* Saturday, October 1

*Time:* 9:00 a.m. – 1:00 p.m.

*Fee:* \$25/ or \$130 for all six modules;  
Must pre-register

## Including all Children and the Americans with Disabilities Act (All)

*This course fulfills the MSDE/OCC training requirement.*

This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education. Strategies for including all children in an early childhood setting will be explored and local, state and national resources will be shared. It is important to remember that this course is required training.

*Topic:* 3 hours Special Needs

*Date:* Monday, October 3

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

## Building Your Resiliency

In this workshop participants will learn how to improve resilience in their personal and professional lives. By improving resilience factors, they will be able to better cope with or recover from change, loss, adversity, and mistakes, as well as have the skills to bounce back from adverse situations.

*Topic:* 3 hours Professionalism

*Date:* Tuesday, October 4

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** Take this class and the class on October 11 and pay \$30 for both classes.

## You've Got a Friend: Teaching Friendship Skills

Building friendships is a skill that children need to learn through adult guidance. In this workshop environmental strategies will be shared to promote positive social interactions and identify ways to directly teach and support children in using social skills.

*Topic:* 1 hour Child Development

& 2 hours Curriculum

*Date:* Wednesday, October 5

*Time:* 6:15 pm – 9:15pm

*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## Medication Administration (All)

In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infants, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

*Topic:* 6 hours Health, Safety & Nutrition

*Date:* Saturday, October 8

*Time:* 9:00 a.m.-3:30 p.m. (Bring bag lunch)

*Fee:* \$50; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch

## Yoga and Mindfulness for Adults and Children

Research is showing that introducing young children to mindfulness activities and yoga activities helps children to focus, be calm and recognize their emotions. Come to this workshop and learn strategies to integrate yoga and mindfulness activities into your program to meet the developmental needs of the children.

*Topic:* 3 hours Curriculum

*Date:* Tuesday, October 11

*Time:* 6:15 p.m. – 9:15 p.m.

*Fee:* \$20; Must pre-register

**IMPORTANT:** Take this class and the class on October 4 and pay \$30 for both classes.

## Supporting Breast Feeding in Child Care and Second Hand Smoke Training for Child Care Professionals

If you still need to complete the required breastfeeding support training come to this class and receive your required class while also participating in a newly developed training from the Baltimore City Health Department on the effects of second hand smoke on young children. (see Newsletter article on page 2)

*Topic:* 2 hours Health, Safety & Nutrition  
1 hour Continuing Education

*Date:* Thursday, October 13

*Time:* 6:15 p.m. – 9:15 p.m.

*Fee:* \$10; Must pre-register

## Family Child Care Pre-service Module 2 – Curriculum

Through this workshop participants will develop a better understanding of the components of a family child care curriculum; how to create a developmentally appropriate curriculum for family child care; and how to plan and design the family child care environment.

*Topic:* 4 hours Curriculum

*Date:* Saturday, October 15

*Time:* 9:00 a.m. – 1:00 p.m.

*Fee:* \$25/ or \$130 for all six modules;  
Must pre-register

## Risk Reduction: Sudden Infant Death Syndrome (SIDS) (All)

Presenter will share the knowledge that has been gained by research into SIDS and what can be done to lower the risk of sudden death of infants in your care.

*Date:* Tuesday, October 18

*Time:* 6:30 p.m.-8:30 p.m.

*Fee:* \$15; Must pre-register

## Policies and Procedures for Quality Child Care Programs

In this workshop concrete examples of how to write professional policies and procedures will be shared and discussion will include strategies for implementing your policies in order to meet both EXCELS and accreditation standards.

*Topic:* 3 hours Professionalism

*Date:* Thursday, October 20

*Time:* 6:15 p.m. – 9:15 p.m.

*Fee:* \$20; Must pre-register

## Family Child Care Pre-service Module 3 – Health, Safety and Nutrition

This workshop will focus on the components of emergency preparedness, menu planning, and on health and safety concerns when caring for young children.

*Topic:* 4 hours Health, Safety, and Nutrition

*Date:* Saturday, October 22

*Time:* 9:00 a.m. – 1:00 p.m.

*Fee:* \$25/ or \$130 for all six modules;  
Must pre-register

## On Track: All Aboard for Developmental Progress Overview (All)

*This course fulfills the MSDE/OCC training requirement.*

This four-hour training is designed as an overview of developmental screening and its benefits. An explanation of the developmental screening MSDE/OCC regulation will be presented as well as strategies for effective communication with families and referral processes. The training will assist with the identification of developmental screening tools, appropriate collection of information and the purpose of on-going screening for children.

*Topic:* 2 hours Professionalism

2 hours Child Development

*Date:* Monday, October 24

*Time:* 6:00 p.m. – 10:00 p.m.

*Fee:* \$30; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

## Developmentally Appropriate Practice

Realizing that early childhood professionals must be lifelong learners, we must review, reflect on, and revisit the principles of Developmentally Appropriate Practice as they apply to our time. Participants will explore these principles as defined by NAEYC's position statement, identify recent trends in early childhood education, establish an understanding of intentionality, and develop strategies to support best practice.

*Topic:* Curriculum

*Date:* Wednesday, October 26

*Time:* 6:15 p.m. – 9:15 p.m.

*Fee:* \$20; must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## Family Child Care Pre-service Module 4 – Special Needs

This workshop will cover basic information regarding inclusive child care; the ADA requirements; and health, behavioral, and developmental issues and concerns.

*Topic:* 4 hours Special Needs

*Date:* Saturday, October 29

*Time:* 9:00 a.m. – 1:00 p.m.

*Fee:* \$25/ or \$130 for all six modules;  
Must pre-register

# November 2016

**WORKSHOP TRAINING SESSIONS**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Schedules and Routines	2	3	4	5 Family Child Care Pre-service: Module 5
6	7 Including All Children and the Americans with Disabilities Act	8 Introduction to Healthy Beginnings, Pt. 1	9 Growing Up WILD!	10	11	12 Medication Administration
13	14	15 On Track: All Aboard for Developmental Progress, Pt. 1	16	17 Supporting Children with Disabilities and Special Health Care Needs	18	19 Family Child Care Pre-service: Module 6
20	21	22 Introduction to Healthy Beginnings, Pt. 2	23	24 Thanksgiving	25	26
27	28	29 On Track: All Aboard for Developmental Progress, Pt. 2	30 Beyond Management: How to be an Effective Leader			

To register, fill out the enclosed form or go to [www.bccrc.org](http://www.bccrc.org) to register online.



1001 Eastern Avenue, 2nd Floor  
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Office: 410-685-5150  
Fax: 410-685-2100

# Training Descriptions November 2016

## Schedules and Routines

Gain an understanding of the importance of daily schedules & routines, enhance skills needed to develop & implement high quality schedule/routines in classroom & learn strategies to effectively transition. Bring copy of your current schedule to class.

**Topic:** Curriculum  
**Date:** Tuesday, November 1  
**Time:** 6:30 p.m. – 8:30 p.m.  
**Fee:** \$20; Must pre-register

## Family Child Care Pre-service Module 5 – Professionalism

This workshop will give participants the opportunity to explore and understand the importance of specific concepts and practices that will lay the foundation for a successful program including: supervision, abuse & neglect, appropriate guidance, record keeping, marketing, contracts, policies & procedures, and developing handbooks.

**Topic:** 4 hours Professionalism  
**Date:** Saturday, November 5  
**Time:** 9:00 a.m. – 1:00 p.m.  
**Fee:** \$25/ or \$130 for all six modules; Must pre-register

## Including all Children and the Americans with Disabilities Act (All)

*This course fulfills the MSDE/OCC training requirement.*

This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education. Strategies for including all children in an early childhood setting will be explored and local, state and national resources will be shared. It is important to remember that this course is required training.

**Topic:** 3 hours Special Needs  
**Date:** Monday, November 7  
**Time:** 6:15 pm – 9:15pm  
**Fee:** \$20; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

## Introduction to Healthy Beginnings

In this two part workshop you will explore the key principles of MSDE's Healthy Beginnings framework and develop strategies to use these principles in your early childhood setting.

**Topic:** 2 hours Curriculum;  
1 hour Child Development;  
2 hours Community;  
1 hour Professionalism

**Date:** Tuesday, November 8  
and November 22

**IMPORTANT:** Must register for and attend both sessions

**Time:** 6:15 p.m. – 9:15 p.m.  
**Fee:** \$30; Must pre-register

## Growing Up WILD!

In this workshop, presented by a naturalist from the Maryland State Department of natural Resources, participants will learn how to connect children to nature through 27 hands-on, developmentally appropriate activities. Throughout the workshop, participants will learn how to teach about wildlife through elements of art, nature, music, movement, math and literacy. All participants who complete the workshop will receive the "Growing Up WILD" Guide.

**Topic:** 3 hours  
**Date:** Wednesday, November 9  
**Time:** 6:15 pm – 9:15 pm  
**Fee:** \$20; Must pre-register.

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## Medication Administration (All)

In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

**Topic:** 6 hours Health, Safety & Nutrition  
**Date:** Saturday, November 12  
**Time:** 9:00 a.m.-3:30 p.m. (Bring bag lunch)  
**Fee:** \$50; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch

## On Track: All Aboard for Developmental Progress Overview (All)

*This course fulfills the MSDE/OCC training requirement.*

This four-hour training is designed as an overview of developmental screening and its benefits. An explanation of the developmental screening MSDE/OCC regulation will be presented as well as strategies for effective communication with families and referral processes. The training will assist with the identification of developmental screening tools, appropriate collection of information and the purpose of on-going screening for children.

**Topic:** 2 hours Professionalism  
2 hours Child Development  
**Date:** Tuesday, November 15th and 29th  
Must register for both dates  
**Time:** 6:30 p.m. – 8:30 p.m.  
**Fee:** \$30; Must pre-register

## Supporting Children with Disabilities and Special Health Care Needs

Working with children of differing abilities is rewarding and sometimes challenging. This workshop will provide strategies to promote inclusive child care and provide support to families of children with differing abilities.

**Topic:** 3 hours Special Needs  
**Date:** Thursday, November 17  
**Time:** 6:15 pm – 9:15 pm  
**Fee:** \$20; Must pre-register.

## Family Child Care Pre-service Module 6 – Community

This workshop will focus on the importance of developing and maintaining relationships with children, families, and the larger community.

**Topic:** 4 hours Community  
**Date:** Saturday, November 19  
**Time:** 9:00 a.m. – 1:00 p.m.  
**Fee:** \$25/ or \$130 for all six modules; Must pre-register

## Beyond Management: How to Become an Effective Leader

As the manager of a child care program there are important day-to-day operations that you must attend to in order to keep the program running. Just as important though is your ability to be an effective leader for the staff that work in your program as well as a leader in the early care and education program. In this workshop we will examine leadership qualities and discuss effective strategies to move beyond just being a manager.

**Topic:** 3 hours Professionalism  
**Date:** Wednesday, November 30  
**Time:** 6:15 pm – 9:15 pm  
**Fee:** \$20; Must pre-register

# Resource Room



## Need some new ideas for fall??

Why not stop by the Resource Room at BCCRC and let your creative juices flow! You will find materials and ideas to enhance your program's environment.

Call 410-685-5150,  
ext. 258 or 269 to make  
an appointment.

# December 2016

## WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Including All Children and the Americans with Disabilities Act	2	3 Winter Stories Make and Take
4	5 All Children are Gifted	6	7 Messing Around with Science	8	9	10 On Track: All Aboard for Developmental Screening Overview Medication Administration
11	12 SIDS	13 Family and Community Partnerships	14 Nurturing the Brain	15	16	17 Marketing Your Program in Tough Times
18	19 An Introduction to the ASQ3 and the ASQ On-Line	20 The Appropriate Practices of Potty Training	21	22	23	24
25	26	27	28	29	30	31

To register, fill out the enclosed form or go to [www.bccrc.org](http://www.bccrc.org) to register online.



1001 Eastern Avenue, 2nd Floor  
Baltimore, MD 21202  
Office: 410-685-5150  
Fax: 410-685-2100

# Training Descriptions December 2016

## Including all Children and the Americans with Disabilities Act (All)

This course fulfills the MSDE/OCC training requirement.

This course provides an understanding of the Americans with Disabilities Act (ADA) as well as an understanding of inclusionary practices based on national standards and best practices in early childhood education. Strategies for including all children in an early childhood setting will be explored and local, state and national resources will be shared. It is important to remember that this course is required training.

*Topic:* 3 hours Special Needs  
*Date:* Thursday, December 1  
*Time:* 6:15 pm – 9:15pm  
*Fee:* \$20; Must pre-register

## Winter Stories Make and Take

While adults may dread winter children find it endlessly fun and fascinating so why not join in on the fun with creative ways to use winter themed children's literature as a means for fun, hands-on learning in the classroom. This training will provide a morning of creativity to take back to your program.

*Topic:* 3 hours Curriculum  
*Date:* Saturday, December 3  
*Time:* 9:30 a.m. – 12:30 p.m.  
*Fee:* \$20; Must pre-register

## All Children are Gifted

This interactive workshop is designed to increase understanding of special needs children and provide strategies to develop appropriate programming and environments.

*Topic:* 2 hours Special Needs  
*Date:* Monday, December 5  
*Time:* 6:30 pm – 8:30 pm  
*Fee:* \$15; Must pre-register

**IMPORTANT:** This class is being held at the Julie Community Center, 100 S. Washington Street, 21231.

## Messing Around with Science

In this workshop we will explore methods to identify and use basic science concepts. Many of the lessons learned for scientific thinking are developed during play. Join us for some hands on fun!

*Topic:* 3 hours Curriculum  
*Date:* Wednesday, December 7  
*Time:* 6:15 pm – 9:15pm  
*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## On Track: All Aboard for Developmental Progress Overview (All)

This course fulfills the MSDE/OCC training requirement.

This four-hour training is designed as an overview of developmental screening and its benefits. An explanation of the developmental screening MSDE/OCC regulation will be presented as well as strategies for effective communication with families and referral processes. The training will assist with the identification of developmental screening tools, appropriate collection of information and the purpose of on-going screening for children.

*Topic:* 2 hours Professionalism  
2 hours Child Development  
*Date:* Saturday, December 10  
*Time:* 9:00 a.m. – 1:00 p.m.  
*Fee:* \$30; Must pre-register

## Medication Administration (All)

In this class, led by a Child Care Nurse Consultant, participants will learn basic information about administering medication to infant, toddlers, and pre-school children. This class fulfills the MSDE/OCC requirement.

*Topic:* 6 hours Health, Safety and Nutrition  
*Date:* Saturday, December 10  
*Time:* 9:00 a.m.-3:30 p.m. (Bring bag lunch)  
*Fee:* \$50; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231. Bring a bag lunch.

## Risk Reduction: Sudden Infant Death Syndrome (SIDS) (All)

Presenter will share the knowledge that has been gained by research into SIDS and what can be done to lower the risk of sudden death of infants in your care.

*Date:* Monday, December 12  
*Time:* 6:30 p.m.-8:30 p.m.  
*Fee:* \$15; Must pre-register

## Family and Community Partnerships

The childcare professional will become aware of the resources that are available in their community to assist and be an advocate for parents and children with ongoing needs related to health, education, and referral services.

*Topic:* 3 hours Community  
*Date:* Tuesday, December 13  
*Time:* 6:15 pm – 9:15 pm  
*Fee:* \$20; Must pre-register

## Nurturing the Brain

In this workshop current research on brain development, attachment, and play will be discussed with implications for optimal learning in early childhood. Strategies to enhance programming will be shared.

*Topic:* 3 hours Child Development  
*Date:* Wednesday, December 14  
*Time:* 6:15 pm – 9:15 pm  
*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at The Center for Jewish Education, 5708 Park Heights Avenue, Baltimore, MD 21215

## Marketing Your Program During Tough Times

In this workshop discussion will center on the many different ways that you can market your child care program while maintaining a professional and interesting "brand". Join us and begin to think outside the box as we explore creative ways to get the word out about your program.

*Topic:* 3 hours Professionalism  
*Date:* Saturday, December 17  
*Time:* 9:30 am – 12:30pm  
*Fee:* \$20; Must pre-register

## An Introduction to the ASQ3 and ASQ On-line

In this workshop you will learn about the features of the ASQ- and ASQ Online, including administration, scoring, referrals, and communicating results with families. Participants will identify the differences between different types of assessments and screening tools, including the limitations and benefits of each. Participants will discuss cultural considerations in the administration of the questionnaires, as well as in communicating results with families and the benefits of each.

*Topic:* 3 hours Community  
*Date:* Monday, December 19  
*Time:* 6:15 pm – 9:15pm  
*Fee:* \$20; Must pre-register

**IMPORTANT:** This class will be held at the Julie Community Center, 100 S. Washington Street, 21231.

## The Appropriate Practices in Potty Training

An important part of caring for children is approaching each developmental milestone, including potty training, with the knowledge of appropriate expectations for the individual child. In this class discussion will center on appropriate practices as well as strategies for partnering with parents during this transitional time in a young child's development.

*Topic:* 3 hours Child Development  
*Date:* Tuesday, December 20  
*Time:* 6:15 pm – 9:15pm  
*Fee:* \$20; Must pre-register



**BALTIMORE CITY  
CHILD CARE  
RESOURCE  
CENTER**

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For more information about any of the articles in this newsletter, call BCCRC at 410-685-5150, mention the article and we will direct your call to the BCCRC staff member who can help you.

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## Important Registration Policies

*When registering for training classes at BCCRC please remember the following:*

- **Pre-registration is required. Registration and payment must be received three days in advance of the training.**
- **Registration fees are non-refundable. With 24-hour prior notice you may transfer to another class or receive a credit for a future training class, except for Medication Administration, 45-hour class and 90-hour class.**
- Registration is on a first come, first served basis. If your registration is received after a workshop has reached capacity you will be notified immediately and your payment will be returned.
- A confirmation letter will be sent for all classes — please read your letter carefully. You will not receive reminder cards for each class.
- Payment can be made by check, money order or credit card. **No cash please.**
- Presence at the entire workshop constitutes attendance. Out of respect for our trainers and all of those in attendance, no one will be admitted to a training session that has been in progress for fifteen minutes or more.
- Workshops are for adults only. Please make child care arrangements in advance — children will not be admitted to a training class.
- Reasonable accommodations are offered, if needed. Please call the Resource Center one week in advance to request accommodations.
- In case of inclement weather, workshops held on a weeknight will be cancelled if the Baltimore County Public Schools are closed on that day. On weekends, call the Resource Center and listen to the message regarding Saturday classes.

### TO REGISTER FOR CLASSES:

- Complete a registration form and keep a copy for your records. Only those registrations received on a registration form will be accepted.
- Mail or deliver the completed form and payment to BCCRC.
- Register with a credit card online at [www.bccrc.org](http://www.bccrc.org).
- Remember — registrations must be received at BCCRC three days prior to the scheduled training.